

















# Career Clusters and Pathways

Career Cluster	Career Pathway	Career Cluster	Career Pathway	Career Cluster	Career Pathway
	<ul style="list-style-type: none"> <li>• Agribusiness Systems</li> <li>• Animal Systems</li> <li>• Environmental Service Systems</li> <li>• Food Products &amp; Processing Systems</li> <li>• Natural Resources Systems</li> <li>• Plant Systems</li> <li>• Power, Structural &amp; Technical Systems</li> </ul>		<ul style="list-style-type: none"> <li>• Foreign Service</li> <li>• Governance</li> <li>• National Security</li> <li>• Planning</li> <li>• Public Management &amp; Administration</li> <li>• Regulation</li> <li>• Revenue &amp; Taxation</li> </ul>		<ul style="list-style-type: none"> <li>• Correction Services</li> <li>• Emergency &amp; Fire Management Services</li> <li>• Law Enforcement Services</li> <li>• Legal Services</li> <li>• Security &amp; Protective Services</li> </ul>
	<ul style="list-style-type: none"> <li>• Construction</li> <li>• Design/Pre-Construction</li> <li>• Maintenance/Operations</li> </ul>		<ul style="list-style-type: none"> <li>• Biotechnology Research &amp; Development</li> <li>• Diagnostic Services</li> <li>• Health Informatics</li> <li>• Support Services</li> <li>• Therapeutic Services</li> </ul>		<ul style="list-style-type: none"> <li>• Health, Safety &amp; Environmental Assurance</li> <li>• Logistics &amp; Inventory Control</li> <li>• Maintenance, Installation &amp; Repair</li> <li>• Manufacturing Production Process Development</li> <li>• Production</li> <li>• Quality Assurance</li> </ul>
	<ul style="list-style-type: none"> <li>• A/V Technology &amp; Film</li> <li>• Journalism &amp; Broadcasting</li> <li>• Performing Arts</li> <li>• Printing Technology</li> <li>• Telecommunications</li> <li>• Visual Arts</li> </ul>		<ul style="list-style-type: none"> <li>• Lodging</li> <li>• Recreation, Amusements &amp; Attractions</li> <li>• Restaurants &amp; Food/Beverage Services</li> <li>• Travel &amp; Tourism</li> </ul>		<ul style="list-style-type: none"> <li>• Marketing Communications</li> <li>• Marketing Management</li> <li>• Marketing Research</li> <li>• Merchandising</li> <li>• Professional Sales</li> </ul>
	<ul style="list-style-type: none"> <li>• Administrative Support</li> <li>• Business Information Management</li> <li>• General Management</li> <li>• Human Resources Management</li> <li>• Operations Management</li> </ul>		<ul style="list-style-type: none"> <li>• Consumer Services</li> <li>• Counseling &amp; Mental Health Services</li> <li>• Early Childhood Development &amp; Services</li> <li>• Family &amp; Community Services</li> <li>• Personal Care Services</li> </ul>		<ul style="list-style-type: none"> <li>• Engineering &amp; Technology</li> <li>• Science &amp; Mathematics</li> </ul>
	<ul style="list-style-type: none"> <li>• Administration &amp; Administrative Support</li> <li>• Professional Support Services</li> <li>• Teaching/Training</li> </ul>		<ul style="list-style-type: none"> <li>• Information Support &amp; Services</li> <li>• Network Systems</li> <li>• Programming &amp; Software Development</li> <li>• Web &amp; Digital Communications</li> </ul>		<ul style="list-style-type: none"> <li>• Facility &amp; Mobile Equipment Maintenance</li> <li>• Health, Safety &amp; Environmental Management</li> <li>• Logistics Planning &amp; Management Services</li> <li>• Sales &amp; Service</li> <li>• Transportation Operations</li> <li>• Transportation Systems/Infrastructure Planning, Management &amp; Regulation</li> <li>• Warehousing &amp; Distribution Center Operations</li> </ul>
	<ul style="list-style-type: none"> <li>• Accounting</li> <li>• Banking Services</li> <li>• Business Finance</li> <li>• Insurance</li> <li>• Securities &amp; Investments</li> </ul>				



# Agriculture, Food and Natural Resources

Regional Career Opportunities – Listed by Highest Projected Demand

## Job Zone 1

High School  
Diploma or Less

## Job Zone 2

High School  
Diploma

## Job Zone 3

Certificate or  
Associate's Degree

## Job Zone 4

Bachelor's  
Degree

## Job Zone 5

Master's or  
Doctorate Degree

★ **Farmworkers and Laborers,  
Crop, Nursery, and Greenhouse**  
Annual Openings = 329  
Median Wage = \$38,043

★ **Animal Caretakers**  
Annual Openings = 740  
Median Wage = \$36,739

★ **Water and Wastewater  
Treatment Plant  
and System Operators**  
Annual Openings = 95  
Median Wage = \$67,875

★ **Buyers and Purchasing  
Agents, Farm Products**  
Annual Openings = 308  
Median Wage = \$79,720

★ **Natural Science Managers**  
Annual Openings = 25  
Median Wage = \$218,408

**Agricultural Equipment  
Operators**  
Annual Openings = 33  
Median Wage = \*\*\*

★ **Refuse and Recyclable  
Material Collectors**  
Annual Openings = 170  
Median Wage = \$50,583

★ **Hazardous Materials  
Removal Workers**  
Annual Openings = 85  
Median Wage = \$74,489

★ **Biological Technicians**  
Annual Openings = 56  
Median Wage = \$80,571

Few regional occupations in this  
career cluster require education  
at this degree level.

**Logging Equipment Operators**  
Annual Openings = 10  
Median Wage = \*\*\*

**Farmworkers, Farm, Ranch,  
and Aquacultural Animals**  
Annual Openings = 72  
Median Wage = \$34,359

★ **First-Line Supervisors of  
Farming, Fishing, and  
Forestry Workers**  
Annual Openings = 32  
Median Wage = \$75,013

★ **Environmental Engineers**  
Annual Openings = 32  
Median Wage = \$86,856

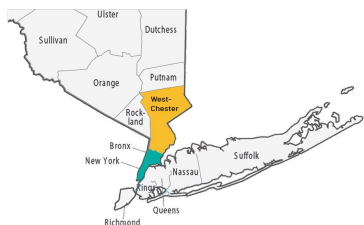
Few regional occupations in this  
career cluster require education  
at this degree level.

Few regional occupations in this  
career cluster require education  
at this degree level.

Few regional occupations in this  
career cluster require education  
at this degree level.

★ **Environmental Engineering  
Technologists and Technicians**  
Annual Openings = 22  
Median Wage = \$56,953

★ **Environmental Science and  
Protection Technicians,  
Including Health**  
Annual Openings = 12  
Median Wage = \$50,875



★ Indicates high-value occupations defined as occupations with the  
highest annual openings that are stable or growing with median  
wages above \$35,000.

\*\*\* Indicates no median wage data or no annual openings  
data available for this occupation in this region.

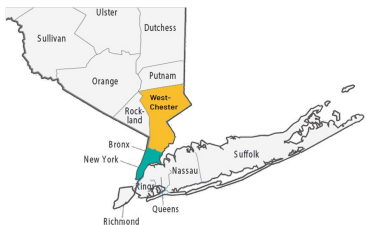




# Architecture and Construction

Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
★ <b>Landscaping and Groundskeeping Workers</b> Annual Openings = 2,286 Median Wage = \$39,579	★ <b>Construction Laborers</b> Annual Openings = 1,410 Median Wage = \$52,449	★ <b>Electricians</b> Annual Openings = 528 Median Wage = \$74,298	★ <b>Civil Engineers</b> Annual Openings = 179 Median Wage = \$102,738	★ <b>Architects, Except Landscape and Naval</b> Annual Openings = 66 Median Wage = \$96,595
★ <b>Cement Masons and Concrete Finishers</b> Annual Openings = 128 Median Wage = \$73,196	★ <b>Carpenters</b> Annual Openings = 920 Median Wage = \$66,253	★ <b>Plumbers, Pipefitters, and Steamfitters</b> Annual Openings = 441 Median Wage = \$81,485	★ <b>Construction Managers</b> Annual Openings = 166 Median Wage = \$128,195	Few regional occupations in this career cluster require education at this degree level.
★ <b>Conveyor Operators and Tenders</b> Annual Openings = 76 Median Wage = \$42,135	★ <b>Operating Engineers and Other Construction Equipment Operators</b> Annual Openings = 342 Median Wage = \$76,226	★ <b>First-Line Supervisors of Construction Trades and Extraction Workers</b> Annual Openings = 377 Median Wage = \$89,274	★ <b>Cost Estimators</b> Annual Openings = 120 Median Wage = \$78,321	
Few regional occupations in this career cluster require education at this degree level.	★ <b>Highway Maintenance Workers</b> Annual Openings = 309 Median Wage = \$63,386	★ <b>Heating, Air Conditioning, and Refrigeration Mechanics and Installers</b> Annual Openings = 296 Median Wage = \$66,610	★ <b>Landscape Architects</b> Annual Openings = 11 Median Wage = \$105,323	
	★ <b>Painters, Construction and Maintenance</b> Annual Openings = 303 Median Wage = \$51,424	★ <b>First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers</b> Annual Openings = 188 Median Wage = \$67,362	Few regional occupations in this career cluster require education at this degree level.	



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

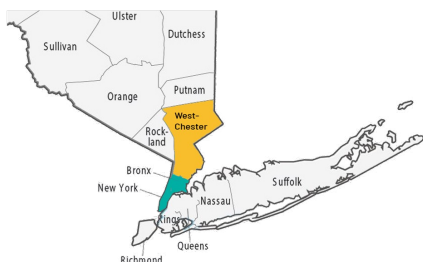




# Arts, Audio/Video Technology & Communications

Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
There are no regional occupations in this career cluster that require education at this degree level.	★ <b>Telecommunications Line Installers and Repairers</b> Annual Openings = 118 Median Wage = \$76,449	★ <b>Telecommunications Equipment Installers and Repairers, Except Line Installers</b> Annual Openings = 215 Median Wage = \$53,890	★ <b>Graphic Designers</b> Annual Openings = 164 Median Wage = \$71,702	There are no regional occupations in this career cluster that require education at this degree level.
	<b>Printing Press Operators</b> Annual Openings = 49 Median Wage = \$47,458	★ <b>Photographers</b> Annual Openings = 80 Median Wage = \$60,654	★ <b>Writers and Authors</b> Annual Openings = 104 Median Wage = \$82,682	
	<b>Actors</b> Annual Openings = 48 Median Wage = ***	★ <b>Audio and Video Technicians</b> Annual Openings = 78 Median Wage = \$62,968	★ <b>Editors</b> Annual Openings = 103 Median Wage = \$85,015	
	Few regional occupations in this career cluster require education at this degree level.	★ <b>Broadcast Technicians</b> Annual Openings = 13 Median Wage = \$42,940	★ <b>Producers and Directors</b> Annual Openings = 87 Median Wage = \$104,278	
		Few regional occupations in this career cluster require education at this degree level.	★ <b>Art Directors</b> Annual Openings = 66 Median Wage = \$140,720	



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

\*\*\* Indicates no median wage data or no annual openings data available for this occupation in this region.





# Business, Management and Administration

Regional Career Opportunities – Listed by Highest Projected Demand

**Job Zone 1**  
High School  
Diploma or Less

**Job Zone 2**  
High School  
Diploma

**Job Zone 3**  
Certificate or  
Associate's Degree

**Job Zone 4**  
Bachelor's  
Degree

**Job Zone 5**  
Master's or  
Doctorate Degree

There are no regional occupations in this career cluster that require education at this degree level.

★ **Stockers and Order Fillers**  
Annual Openings = 2,663  
Median Wage = \$37,659

★ **Bookkeeping, Accounting, and Auditing Clerks**  
Annual Openings = 1,408  
Median Wage = \$52,567

★ **General and Operations Managers**  
Annual Openings = 2,008  
Median Wage = \$118,613

**Chief Executives**  
Annual Openings = 70  
Median Wage = \$215,359

★ **Office Clerks, General**  
Annual Openings = 2,434  
Median Wage = \$41,686

★ **First-Line Supervisors of Office and Administrative Support Workers**  
Annual Openings = 1,211  
Median Wage = \$76,467

★ **Management Analysts**  
Annual Openings = 537  
Median Wage = \$110,371

★ **Operations Research Analysts**  
Annual Openings = 42  
Median Wage = \$105,092

★ **Customer Service Representatives**  
Annual Openings = 2,189  
Median Wage = \$45,786

**Executive Secretaries and Executive Administrative Assistants**  
Annual Openings = 610  
Median Wage = \$81,546

★ **Human Resources Specialists**  
Annual Openings = 391  
Median Wage = \$77,718

Few regional occupations in this career cluster require education at this degree level.

★ **Secretaries and Administrative Assistants, Except Legal, Medical, and Executive**  
Annual Openings = 2,060  
Median Wage = \$47,280

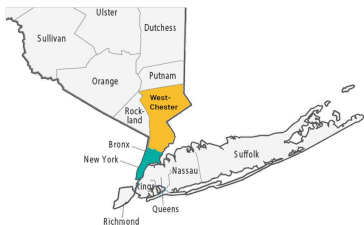
★ **Interviewers, Except Eligibility and Loan**  
Annual Openings = 196  
Median Wage = \$48,284

★ **Training and Development Specialists**  
Annual Openings = 232  
Median Wage = \$66,964

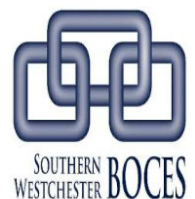
★ **Receptionists and Information Clerks**  
Annual Openings = 1,625  
Median Wage = \$39,607

★ **Human Resources Assistants, Except Payroll and Timekeeping**  
Annual Openings = 88  
Median Wage = \$53,615

★ **Computer and Information Systems Managers**  
Annual Openings = 213  
Median Wage = \$187,050



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

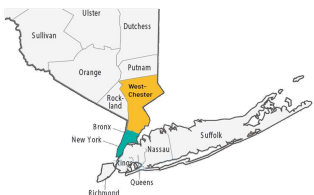




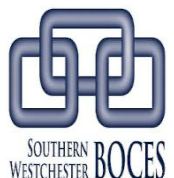
# Education and Training

Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
There are no regional occupations in this career cluster that require education at this degree level.	There are no regional occupations in this career cluster that require education at this degree level.	★ <b>Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education</b> Annual Openings = 2,165 Median Wage = \$37,709	★ <b>Elementary School Teachers, Except Special Education</b> Annual Openings = 1,145 Median Wage = \$104,159	★ <b>Educational, Guidance, and Career Counselors and Advisors</b> Annual Openings = 310 Median Wage = \$76,780
		★ <b>Self-Enrichment Teachers</b> Annual Openings = 807 Median Wage = \$52,161	★ <b>Middle School Teachers, Except Special and Career/Technical Education</b> Annual Openings = 722 Median Wage = \$104,400	★ <b>Instructional Coordinators</b> Annual Openings = 254 Median Wage = \$79,115
		★ <b>Preschool Teachers, Except Special Education</b> Annual Openings = 555 Median Wage = \$42,244	★ <b>Secondary School Teachers, Except Special and Career/Technical Education</b> Annual Openings = 653 Median Wage = \$106,428	★ <b>Art, Drama, and Music Teachers, Postsecondary</b> Annual Openings = 226 Median Wage = \$84,671
		★ <b>Career/Technical Education Teachers, Postsecondary</b> Annual Openings = 159 Median Wage = \$84,961	★ <b>Coaches and Scouts</b> Annual Openings = 396 Median Wage = \$51,920	★ <b>Education Administrators, Kindergarten through Secondary</b> Annual Openings = 203 Median Wage = \$164,626
		★ <b>Library Technicians</b> Annual Openings = 143 Median Wage = \$35,756	★ <b>Substitute Teachers, Short-Term</b> Annual Openings = 371 Median Wage = \$38,517	★ <b>Health Specialties Teachers, Postsecondary</b> Annual Openings = 203 Median Wage = \$106,797



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.







# Finance

Regional Career Opportunities – Listed by Highest Projected Demand

**Job Zone 1**  
High School  
Diploma or Less

**Job Zone 2**  
High School  
Diploma

**Job Zone 3**  
Certificate or  
Associate's Degree

**Job Zone 4**  
Bachelor's  
Degree

**Job Zone 5**  
Master's or  
Doctorate Degree

There are no regional occupations in this career cluster that require education at this degree level.

**Tellers**  
Annual Openings = 232  
Median Wage = \$45,010

**Loan Interviewers and Clerks**  
Annual Openings = 58  
Median Wage = \$56,497

★ **Accountants and Auditors**  
Annual Openings = 945  
Median Wage = \$99,563

There are no regional occupations in this career cluster that require education at this degree level.

★ **Insurance Claims and Policy Processing Clerks**  
Annual Openings = 42  
Median Wage = \$49,540

**Brokerage Clerks**  
Annual Openings = 9  
Median Wage = \$78,135

★ **Financial Managers**  
Annual Openings = 343  
Median Wage = \$176,579

★ **Financial Clerks, All Other**  
Annual Openings = 24  
Median Wage = \$48,950

Few regional occupations in this career cluster require education at this degree level.

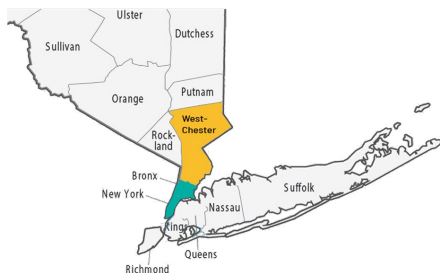
★ **Insurance Sales Agents**  
Annual Openings = 333  
Median Wage = \$79,718

**Credit Authorizers, Checkers, and Clerks**  
Annual Openings = 20  
Median Wage = \$45,115

★ **Loan Officers**  
Annual Openings = 120  
Median Wage = \$82,688

Few regional occupations in this career cluster require education at this degree level.

★ **Budget Analysts**  
Annual Openings = 68  
Median Wage = \$85,144



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.





# Government & Public Administration

Regional Career Opportunities – Listed by Highest Projected Demand

**Job Zone 1**  
High School  
Diploma or Less

**Job Zone 2**  
High School  
Diploma

**Job Zone 3**  
Certificate or  
Associate's Degree

**Job Zone 4**  
Bachelor's  
Degree

**Job Zone 5**  
Master's or  
Doctorate Degree

There are no regional occupations in this career cluster that require education at this degree level.

★ **Court, Municipal, and License Clerks**  
Annual Openings = 116  
Median Wage = \$56,844

★ **Compliance Officers**  
Annual Openings = 234  
Median Wage = \$80,326

★ **Legislators**  
Annual Openings = 84  
Median Wage = \$98,443

★ **Urban and Regional Planners**  
Annual Openings = 12  
Median Wage = \$99,125

★ **Transportation Security Screeners**  
Annual Openings = 21  
Median Wage = \$51,959

★ **Construction and Building Inspectors**  
Annual Openings = 145  
Median Wage = \$76,720

★ **Appraisers of Personal and Business Property**  
Annual Openings = 44  
Median Wage = \$77,239

Few regional occupations in this career cluster require education at this degree level.

**Postmasters and Mail Superintendents**  
Annual Openings = 19  
Median Wage = \$84,428

★ **Eligibility Interviewers, Government Programs**  
Annual Openings = 93  
Median Wage = \$66,790

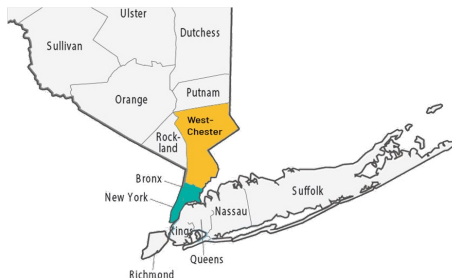
★ **Occupational Health and Safety Specialists**  
Annual Openings = 37  
Median Wage = \$82,602

Few regional occupations in this career cluster require education at this degree level.

★ **Tax Examiners and Collectors, and Revenue Agents**  
Annual Openings = 22  
Median Wage = \$78,488

Few regional occupations in this career cluster require education at this degree level.

Few regional occupations in this career cluster require education at this degree level.



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.







# Health Science

Regional Career Opportunities – Listed by Highest Projected Demand

**Job Zone 1**  
High School  
Diploma or Less

**Job Zone 2**  
High School  
Diploma

**Job Zone 3**  
Certificate or  
Associate's Degree

**Job Zone 4**  
Bachelor's  
Degree

**Job Zone 5**  
Master's or  
Doctorate Degree

There are no regional occupations in this career cluster that require education at this degree level.

★ **Home Health Aides**  
Annual Openings = 7,114  
Median Wage = \$37,029

★ **Nursing Assistants**  
Annual Openings = 1,517  
Median Wage = \$46,727

★ **Registered Nurses**  
Annual Openings = 1,628  
Median Wage = \$106,218

★ **Speech-Language Pathologists**  
Annual Openings = 202  
Median Wage = \$110,967

★ **Veterinary Assistants and Laboratory Animal Caretakers**  
Annual Openings = 155  
Median Wage = \$40,058

★ **Licensed Practical and Licensed Vocational Nurses**  
Annual Openings = 711  
Median Wage = \$64,419

★ **Medical and Health Services Managers**  
Annual Openings = 458  
Median Wage = \$138,886

★ **Nurse Practitioners**  
Annual Openings = 198  
Median Wage = \$166,591

★ **Psychiatric Aides**  
Annual Openings = 154  
Median Wage = \$50,648

★ **Medical Assistants**  
Annual Openings = 472  
Median Wage = \$46,433

★ **Medical and Clinical Laboratory Technologists**  
Annual Openings = 127  
Median Wage = \$85,367

★ **Physical Therapists**  
Annual Openings = 194  
Median Wage = \$106,754

★ **Medical Secretaries and Administrative Assistants**  
Annual Openings = 95  
Median Wage = \$46,298

★ **Dental Assistants**  
Annual Openings = 286  
Median Wage = \$49,545

★ **Recreational Therapists**  
Annual Openings = 23  
Median Wage = \$61,842

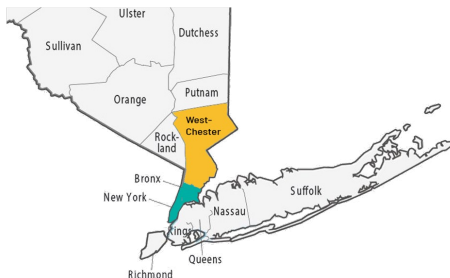
★ **Occupational Therapists**  
Annual Openings = 157  
Median Wage = \$100,650

★ **Medical Equipment Preparers**  
Annual Openings = 68  
Median Wage = \$52,965

**Medical Transcriptionists**  
Annual Openings = 250  
Median Wage = \$31,771

★ **Exercise Physiologists**  
Annual Openings = 13  
Median Wage = \$63,380

★ **Physician Assistants**  
Annual Openings = 144  
Median Wage = \$140,533



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.



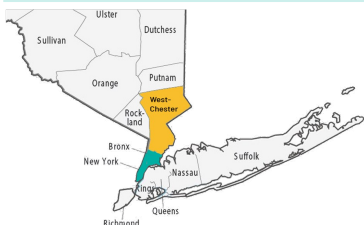


# Hospitality and Tourism

Regional Career Opportunities – Listed by Highest Projected Demand



<p>★ <b>Fast Food and Counter Workers</b> Annual Openings = 6,554 Median Wage = \$35,159</p>	<p>★ <b>Waiters and Waitresses</b> Annual Openings = 4,518 Median Wage = \$39,020</p>	<p>★ <b>Concierges</b> Annual Openings = 108 Median Wage = \$58,961</p>	<p>★ <b>Recreation Workers</b> Annual Openings = 1,070 Median Wage = \$38,509</p>	There are no regional occupations in this career cluster that require education at this degree level.
<p>★ <b>Maids and Housekeeping Cleaners</b> Annual Openings = 1,665 Median Wage = \$38,563</p>	<p>★ <b>Janitors and Cleaners, Except Maids and Housekeeping Cleaners</b> Annual Openings = 3,278 Median Wage = \$37,569</p>	<p>★ <b>Tour Guides and Escorts</b> Annual Openings = 65 Median Wage = \$39,044</p>	<p>★ <b>Lodging Managers</b> Annual Openings = 25 Median Wage = \$88,120</p>	
<p>★ <b>Food Preparation Workers</b> Annual Openings = 1,417 Median Wage = \$37,084</p>	<p>★ <b>Cooks, Restaurant</b> Annual Openings = 1,422 Median Wage = \$39,714</p>	Few regional occupations in this career cluster require education at this degree level.	Few regional occupations in this career cluster require education at this degree level.	
<p>★ <b>Dining Room and Cafeteria Attendants and Bartender Helpers</b> Annual Openings = 1,098 Median Wage = \$37,589</p>	<p>★ <b>Bartenders</b> Annual Openings = 709 Median Wage = \$48,271</p>			
<p>★ <b>Dishwashers</b> Annual Openings = 631 Median Wage = \$35,764</p>	<p>★ <b>Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop</b> Annual Openings = 349 Median Wage = \$36,562</p>			



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.





# Human Services

Regional Career Opportunities – Listed by Highest Projected Demand

**Job Zone 1**  
High School  
Diploma or Less

**Job Zone 2**  
High School  
Diploma

**Job Zone 3**  
Certificate or  
Associate's Degree

**Job Zone 4**  
Bachelor's  
Degree

**Job Zone 5**  
Master's or  
Doctorate Degree

## Laundry and Dry-Cleaning Workers

Annual Openings = 302  
Median Wage = \$34,410



## Childcare Workers

Annual Openings = 1,933  
Median Wage = \$36,684

## Hairdressers, Hairstylists, and Cosmetologists

Annual Openings = 1,049  
Median Wage = \$34,785



## Social and Human Service Assistants

Annual Openings = 742  
Median Wage = \$45,347



## Substance Abuse and Behavioral Disorder Counselors

Annual Openings = 346  
Median Wage = \$55,198

## Pressers, Textile, Garment, and Related Materials

Annual Openings = 56  
Median Wage = \$34,467

## Crematory Operators

Annual Openings = 86  
Median Wage = \*\*\*



## Exercise Trainers and Group Fitness Instructors

Annual Openings = 432  
Median Wage = \$60,241



## Child, Family, and School Social Workers

Annual Openings = 234  
Median Wage = \$80,156



## Healthcare Social Workers

Annual Openings = 248  
Median Wage = \$60,079

Few regional occupations in this career cluster require education at this degree level.



## Locker Room, Coatroom, and Dressing Room Attendants

Annual Openings = 55  
Median Wage = \$38,597



## Residential Advisors

Annual Openings = 163  
Median Wage = \$45,040



## Social and Community Service Managers

Annual Openings = 204  
Median Wage = \$97,752



## Mental Health and Substance Abuse Social Workers

Annual Openings = 192  
Median Wage = \$79,756

## Tailors, Dressmakers, and Custom Sewers

Annual Openings = 34  
Median Wage = \$31,604



## Massage Therapists

Annual Openings = 108  
Median Wage = \$60,348



## Rehabilitation Counselors

Annual Openings = 170  
Median Wage = \$57,452



## Clergy

Annual Openings = 143  
Median Wage = \$64,722

Few regional occupations in this career cluster require education at this degree level.



## Skincare Specialists

Annual Openings = 88  
Median Wage = \$45,655



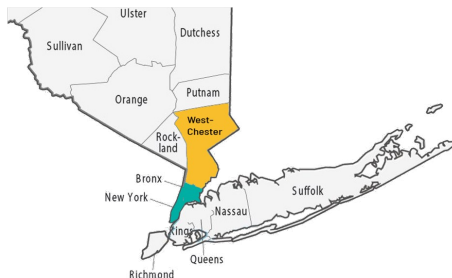
## Community Health Workers

Annual Openings = 115  
Median Wage = \$53,530



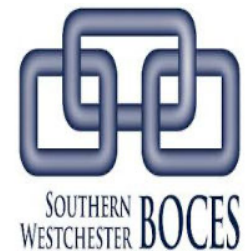
## Psychologists, All Other

Annual Openings = 12  
Median Wage = \$120,487



Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

\*\*\* Indicates no median wage data or no annual openings data available for this occupation in this region.

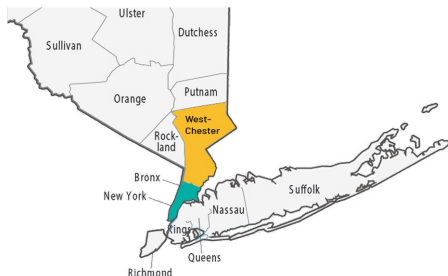




# Information Technology

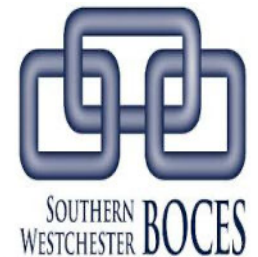
Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
There are no regional occupations in this career cluster that require education at this degree level.	There are no regional occupations in this career cluster that require education at this degree level.	★ <b>Computer User Support Specialists</b> Annual Openings = 328 Median Wage = \$66,552	★ <b>Computer Systems Analysts</b> Annual Openings = 297 Median Wage = \$115,534	There are no regional occupations in this career cluster that require education at this degree level.
		<b>Web Developers</b> Annual Openings = 87 Median Wage = ***	★ <b>Network and Computer Systems Administrators</b> Annual Openings = 139 Median Wage = \$104,575	
		Few regional occupations in this career cluster require education at this degree level.	<b>Computer Programmers</b> Annual Openings = 76 Median Wage = \$102,972	
			★ <b>Computer Network Support Specialists</b> Annual Openings = 60 Median Wage = \$84,734	
			★ <b>Computer Network Architects</b> Annual Openings = 49 Median Wage = \$137,666	



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

\*\*\* Indicates no median wage data or no annual openings data available for this occupation in this region.

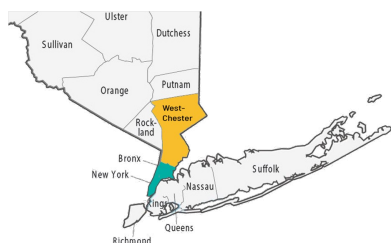




# Law, Public Safety, Corrections and Security

Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
There are no regional occupations in this career cluster that require education at this degree level.	★ <b>Security Guards</b> Annual Openings = 1,433 Median Wage = \$40,592	★ <b>Police and Sheriff's Patrol Officers</b> Annual Openings = 462 Median Wage = \$97,872	<b>Probation Officers and Correctional Treatment Specialists</b> Annual Openings = 82 Median Wage = ***	★ <b>Lawyers</b> Annual Openings = 336 Median Wage = \$141,516
	<b>Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers</b> Annual Openings = 353 Median Wage = \$32,762	★ <b>Paralegals and Legal Assistants</b> Annual Openings = 293 Median Wage = \$65,830	Few regional occupations in this career cluster require education at this degree level.	★ <b>Judges, Magistrate Judges, and Magistrate</b> Annual Openings = 27 Median Wage = \$181,249
	★ <b>Crossing Guards and Flaggers</b> Annual Openings = 229 Median Wage = \$39,462	★ <b>First-Line Supervisors of Police and Detectives</b> Annual Openings = 110 Median Wage = \$136,482		Few regional occupations in this career cluster require education at this degree level.
	★ <b>Public Safety Telecommunicators</b> Annual Openings = 70 Median Wage = \$59,313	★ <b>Firefighters</b> Annual Openings = 106 Median Wage = \$90,129		
	<b>Parking Enforcement Workers</b> Annual Openings = 16 Median Wage = \$47,913	★ <b>Detectives and Criminal Investigators</b> Annual Openings = 73 Median Wage = \$100,593		



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

\*\*\* Indicates no median wage data or no annual openings data available for this occupation in this region.

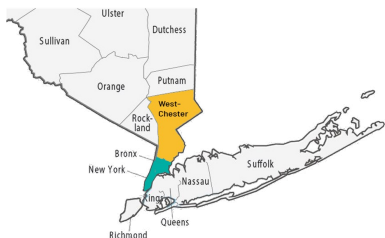




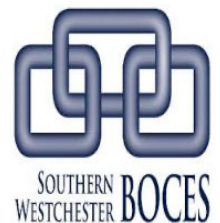
# Manufacturing

Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
<b>Sewing Machine Operators</b> Annual Openings = 59 Median Wage = \$38,139	★ <b>Production, Planning, and Expediting Clerks</b> Annual Openings = 491 Median Wage = \$59,221	★ <b>Maintenance and Repair Workers, General</b> Annual Openings = 1,677 Median Wage = \$51,084	There are no regional occupations in this career cluster that require education at this degree level.	There are no regional occupations in this career cluster that require education at this degree level.
<b>Meat, Poultry, and Fish Cutters and Trimmers</b> Annual Openings = 35 Median Wage = \$29,536	★ <b>Packaging and Filling Machine Operators and Tenders</b> Annual Openings = 296 Median Wage = \$38,461	★ <b>First-Line Supervisors of Mechanics, Installers, and Repairers</b> Annual Openings = 440 Median Wage = \$83,142		
Few regional occupations in this career cluster require education at this degree level.	★ <b>Assemblers and Fabricators, All Other</b> Annual Openings = 291 Median Wage = \$40,002	★ <b>First-Line Supervisors of Production and Operating Workers</b> Annual Openings = 299 Median Wage = \$77,261		
	★ <b>Inspectors, Testers, Sorters, Samplers, and Weighers</b> Annual Openings = 263 Median Wage = \$48,210	★ <b>Industrial Machinery Mechanics</b> Annual Openings = 180 Median Wage = \$64,441		
	★ <b>Welders, Cutters, Solderers, and Brazers</b> Annual Openings = 141 Median Wage = \$58,929	★ <b>Machinists</b> Annual Openings = 131 Median Wage = \$50,045		



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.







# Marketing

Regional Career Opportunities – Listed by Highest Projected Demand

## Job Zone 1

High School Diploma or Less

## Job Zone 2

High School Diploma

## Job Zone 3

Certificate or Associate's Degree

## Job Zone 4

Bachelor's Degree

## Job Zone 5

Master's or Doctorate Degree

There are no regional occupations in this career cluster that require education at this degree level.

★ **Retail Salespersons**  
Annual Openings = 5,281  
Median Wage = \$36,160

★ **Merchandise Displayers and Window Trimmers**  
Annual Openings = 102  
Median Wage = \$39,320

★ **Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products**  
Annual Openings = 809  
Median Wage = \$77,072

There are no regional occupations in this career cluster that require education at this degree level.

**Cashiers**  
Annual Openings = 3,928  
Median Wage = \$34,286

Few regional occupations in this career cluster require education at this degree level.

★ **Market Research Analysts and Marketing Specialists**  
Annual Openings = 653  
Median Wage = \$83,118

★ **First-Line Supervisors of Retail Sales Workers**  
Annual Openings = 1,112  
Median Wage = \$52,751

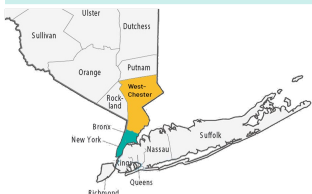
★ **Public Relations Specialists**  
Annual Openings = 247  
Median Wage = \$77,491

★ **Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel**  
Annual Openings = 809  
Median Wage = \$81,567

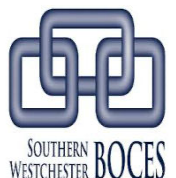
★ **First-Line Supervisors of Non-Retail Sales Workers**  
Annual Openings = 181  
Median Wage = \$103,284

★ **Parts Salespersons**  
Annual Openings = 370  
Median Wage = \$48,354

★ **Sales Managers**  
Annual Openings = 168  
Median Wage = \$176,620



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

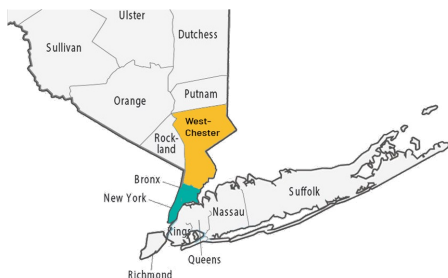




# Science, Technology, Engineering and Mathematics

Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
There are no regional occupations in this career cluster that require education at this degree level.	There are no regional occupations in this career cluster that require education at this degree level.	There are no regional occupations in this career cluster that require education at this degree level.	★ <b>Industrial Engineers</b> Annual Openings = 106 Median Wage = \$103,953	★ <b>Architectural and Engineering Managers</b> Annual Openings = 91 Median Wage = \$171,063
			★ <b>Life, Physical, and Social Science Technicians, All Other</b> Annual Openings = 101 Median Wage = \$62,518	★ <b>Statisticians</b> Annual Openings = 16 Median Wage = \$152,536
			★ <b>Environmental Scientists and Specialists, Including Health</b> Annual Openings = 85 Median Wage = \$88,717	★ <b>Social Scientists and Related Workers, All Other</b> Annual Openings = 11 Median Wage = \$99,139
			★ <b>Electrical Engineers</b> Annual Openings = 72 Median Wage = \$109,880	Few regional occupations in this career cluster require education at this degree level.
			★ <b>Chemists</b> Annual Openings = 57 Median Wage = \$98,796	



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

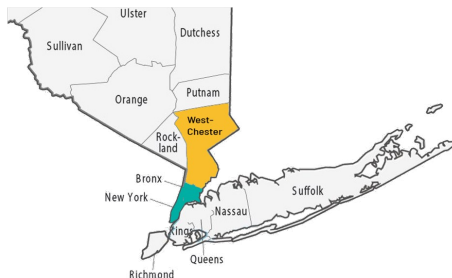




# Transportation, Distribution, and Logistics

Regional Career Opportunities – Listed by Highest Projected Demand

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
There are no regional occupations in this career cluster that require education at this degree level.	★ <b>Laborers and Freight, Stock, and Material Movers, Hand</b> Annual Openings = 2,824 Median Wage = \$38,910	★ <b>Automotive Service Technicians and Mechanics</b> Annual Openings = 737 Median Wage = \$50,895	★ <b>Logisticians</b> Annual Openings = 59 Median Wage = \$83,255	There are no regional occupations in this career cluster that require education at this degree level.
	★ <b>Heavy and Tractor-Trailer Truck Drivers</b> Annual Openings = 1,071 Median Wage = \$60,859	★ <b>Billing and Posting Clerks</b> Annual Openings = 533 Median Wage = \$48,982	★ <b>Transportation, Storage, and Distribution Managers</b> Annual Openings = 51 Median Wage = \$123,097	
	★ <b>Light Truck Drivers</b> Annual Openings = 843 Median Wage = \$45,022	★ <b>Bus and Truck Mechanics and Diesel Engine Specialists</b> Annual Openings = 168 Median Wage = \$66,447	Few regional occupations in this career cluster require education at this degree level.	
	★ <b>Cleaners of Vehicles and Equipment</b> Annual Openings = 473 Median Wage = \$37,558	★ <b>Mobile Heavy Equipment Mechanics, Except Engines</b> Annual Openings = 71 Median Wage = \$72,188		
	<b>Packers and Packagers, Hand</b> Annual Openings = 329 Median Wage = \$34,911	★ <b>Aircraft Mechanics and Service Technicians</b> Annual Openings = 36 Median Wage = \$79,844		



★ Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$35,000.

